

Metrics to follow for Transfer Students as part of the University Strategic Enrollment and Retention Plan (SERP)

February 2024

Blueprint for Success Retention Metrics

Key Questions:

- Are we making steady progress toward these goals?
- Since these goals get more ambitious over time, one way to think about this is are we getting any closer to each goal over time?

1st year retention (B4S) for Fall 2024 = 77%, for Fall 2028 = 80%

- Fall 2022 cohort = 74.2

4-yr grad rates (B4S) for Fall 2021 = 63%, for Fall 2025 = 65%

6-yr grad rates (B4S) for Fall 2019 = 64%, for Fall 2023 = 66%

- Fall 2017 cohort = 63.2

Gaps in Institutional Performance

For first-time, full-time students, we examined our data to identify key gaps in institutional performance for particular groups of students. Based on those data, we selected four gaps to monitor. While we see small gaps for those same populations in our TR student cohorts, by far the biggest gaps we observe are the difference between students who begin as TR students and those who begin as FTFT students. We therefore propose that we focus our attention on decreasing those gaps.

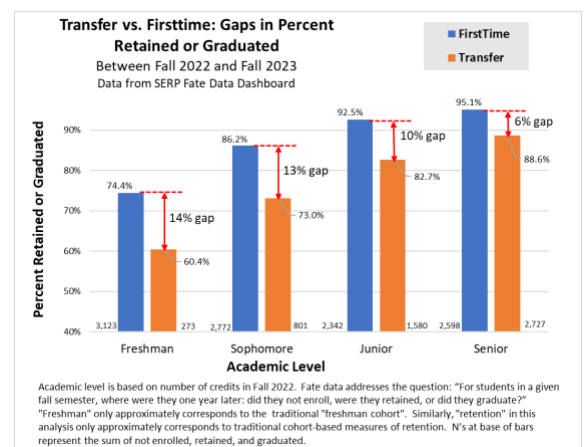
Cut Freshman-standing FATE gap in half (14% → 7%)

- Or in absolute terms, increase the TR freshman-standing FATE retention to from 60.4% → 67.4%

Cut Sophomore-standing FATE Gap in half (13% → 6.5%)

- Or in absolute terms, increase the TR sophomore-standing FATE retention from 73% → 79.5%

Cut Junior-standing FATE Gap in half (10% → 5%)



- Or in absolute terms, increase the TR sophomore-standing FATE retention from 82.7% → 87.7%

Cut Senior-standing FATE Gap in half (6.5% → 3.25%)

- Or in absolute terms, increase the TR sophomore-standing FATE retention from 88.6% → 91.9%

Blueprint for Success Access Metrics

With respect to access to a Boise State education, we affirm the access goals articulated in Blueprint for Success, which are reviewed and adjusted annually:¹

Number of graduates with high impact on Idaho’s college completion rate	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	Benchmark	
						FY 2024	FY 2028
Baccalaureate graduates who began as transfers from Idaho community college ²	446	442	461	483	Available Sept. 2023	500	1,000

Enrolled Idaho Students (Fall enrollment)	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	Benchmark	
						FY 2024	FY 2028
Number of new Transfer degree-seeking students who are Idaho residents	933	901	894	843	862	865	900

First year retention rate ³	Fall 2018 cohort	Fall 2019 cohort	Fall 2020 cohort	Fall 2021 cohort	Fall 2022 cohort	Benchmark	
						F2023 cohort	F2027 cohort
Percent full-time transfers retained or graduated	74.7%	78.4%	77.8%	78.4%	Available Oct. 2023	79.0%	83.0%

¹ These targets are taken from the March 2023 updated Blueprint for Success report to the Idaho State Board of Education

² Includes baccalaureate recipients in transfer cohorts whose institution prior to their initial Boise State enrollment was one of the four Idaho community colleges. Method captures most recent transfer institution for all students, even those whose transcripts are processed sometime after their Boise State enrollment has started.

³ SBOE required metric: Retention measured as the percent of a cohort returning to enroll the subsequent year. Transfer retention reflect the percent of the full-time baccalaureate-seeking transfer cohort that returned to enroll the following year or graduated. Northwest Commission on Colleges and Universities (NWCCU) 2020 Standard 1.D.2 asks student achievement data to be disaggregated to measure and close equity gaps.