

School of Nursing Policy UG-06

# **DRESS CODE**

## **Effective Date**

Fall 2008

## **Last Revision**

1/8/2024

## **Responsible Parties**

Students, clinical instructors, and faculty in the School of Nursing.

## **Scope and Audience**

Students enrolled in the Undergraduate/Pre-Licensure Program in the School of Nursing.

## **Additional Authority**

N/A

### **1. Policy Purpose**

The School of Nursing requires that students adhere to a dress code when they are in an on-campus or clinical/community-based setting.

## 2. Policy Statement

### 2.1 RN-BS Dress Code for Experiential Learning Settings:

Attire for experiential learning experiences are as follows:

1. Business casual attire.
2. Conservative jewelry only.
3. "Revealing" shorts, shirts, pants, dresses, etc. are not permitted.
4. Moderate make-up and hair styles.
5. No visible tattoos.
6. Other than pierced ears, no other visible piercing is allowed. This includes: nose rings, lip rings, and eyebrow or tongue ornamentation.

### 2.2 Pre-Licensure Dress Code for On Campus, Off Campus, Clinical, and Lab Settings:

#### *2.2.1 Student Uniform worn in on-campus and off-campus clinical settings include:*

1. Galaxy blue (Cherokee Brand) colored scrub top with Boise State University Nursing logo
2. Plain black scrub pants of choice and the student may select the style.
3. A scrub jacket may be purchased in (Cherokee) galaxy blue.
4. White, gray, orange, galaxy blue or black short-sleeved or long sleeve t-shirts are permitted provided they are worn under the uniform top. The t-shirt must be solid in color and not contain prints or designs.
5. Shoes are a safety factor as well as an important consideration in your health and comfort. Select a well-fitting shoe, either a tie or a slip-on with a heel strap. Non-slip soles are recommended. Shoes may be of any color, in good repair, and clean. It is recommended that the shoe fabric be non-porous and preferably water-resistant. If there is a pattern or printed text on the shoe, the clinical instructor can determine if said designs/patterns are appropriate and professional, for the clinical setting. The clinical instructor may request the student change their shoes if inappropriate in nature or unsafe. The following shoe types are not allowed: open-toe shoes, half-heeled shoes with no heel strap, and "CROCS," or shoes with holes in the tops of the shoe.
6. Students will be expected to wear their assigned Galaxy blue scrub uniform for all clinical, skills lab, and simulation center experiences.

7. Students in the Nursing Program shall wear photo identification badges provided by the SON during all clinical rotations and off-site classes. Identification badges should be worn at chest level. Badge clips should be used, lanyards around the neck should not be used. Additional identification such as the student's full Boise State University Identification card, may be necessary in some instances and students should have them available at all times.
8. Uniforms must have the official Boise State University/School of Nursing logo embroidered on each scrub top and/or warm-up jacket. If opting to purchase uniforms that are not pre-embroidered, please allow sufficient time for the ordering and embroidering process. It is recommended that the student purchase 2-3 full sets of uniforms and at least 1 scrub jacket.
9. Students will purchase the Cherokee uniforms at your uniform vendor of choice. The embroidering of the Boise State University School of Nursing Logo can only be done at [approved licensing embroidery vendors](#).

**Uniformity**

3427 N Cole Rd, Boise, ID 83704  
208-672-8821

*2.2.2 Uniform Accessories*

These items must be brought to each clinical experience.

1. A watch that can indicate seconds, analog or digital
2. Black ink pen
3. Stethoscope
4. N95 mask, fitted and size assigned to student, if issued and appropriate for the clinical location.
5. Eye protection (recommended/optional)

**Optional:**

1. Surgical/nursing cap in solid black, gray, orange or galaxy blue (Cherokee). The cap should not contain designs, prints or logos.
2. Bandage scissors (optional- per instructor)
3. Penlight (optional- per instructor)
4. Kelly Clamp (optional-per instructor)

*2.2.3 Dress Clarification for Clinical and Didactic Settings:*

1. In some community settings, dress requirements may vary and differ from university policies. As part of the contractual agreements, we must adhere to partner organizational dress and conduct policies when student learning

experiences occur within these settings. Students will follow the required mandates of the partner organization during all clinical learning experiences.

2. Students are expected to be neat, clean, well-groomed, and reflect the professional nature of the nursing profession when in the clinical site, clinical skills lab, simulation center, and classroom setting.
3. Students will be required to adhere to the guidance of their clinically assigned health system specific to dress/uniform requirements. This includes hair/style, tattoo jewelry standards.
  - Any jewelry worn should not pose an infection or safety risk.
  - Any dress deemed hateful, inappropriate, or unsafe by faculty/instructors/health system partners, will result in requesting that student change(s) are made immediately.

### **3. Forms**

NA

### **Related Information**

None

### **Last Review Date**

1/8/2024

### **Revision History**

Fall 2008, Fall 2009, Spring 2011, Spring 2015, Spring 2016, June 2020, October 2018, July 2020, June 2021, January, 2022 (policy UG-6 and RNBS-4 combined), April 2022, December 2022, April 2023, December 2023, January 2024