

PREMIUM ONLY PLAN / PRETAX PREMIUM ELECTION FORM

Attention Employees: When enrolling in the medical and dental plans, you have the option to select premiums on a pre-tax or post-tax basis. Pre-tax plans are also referred to as a Premium Only Plans (POP). Pre-tax premiums would be deducted before federal, state, or Social Security/Medicare taxes are withheld, which would also lower your taxable income. Post-tax premiums would be deducted after the aforementioned taxes are deducted.

When are you making this election?(Select one option below)

- Initial election (new hire/new enrollee), or
- Change request to Pre-Tax during Open Enrollment

Premium Only Plan Election (Select one option below)

- I want to participate in the State of Idaho Premium Only Plan and have my salary reduced by the amount I pay for group medical and dental benefits. I understand this may reduce my potential Social Security benefits. I realize I can change this election only during the Open Enrollment period prior to any plan year. Or,
- I decline to participate in the State of Idaho Premium Only Plan, therefore my premiums for medical and dental benefits will be deducted from my paycheck on a post-tax basis. I understand I can change this election only during the Open Enrollment period prior to any plan year.

Employee Information:

Employee Name (printed): _____

Employee Signature: _____