

A delay in pay may occur if deadlines are not met

| | Pay Period | | Earliest ECC Effective Date (Doc) | Employee Actions Due (All Approvals completed) | Time Entry & Approval | Pay Date |
|---|------------|----------|--|---|-----------------------|---------------|
| | From | To | <i>If Earlier, submit Payroll Correcting Entry</i> | <i>Thursday</i> | <i>Monday</i> | <i>Friday</i> |
| 2024 Pay Days | | | | | | |
| 1 | 12/10/23 | 12/23/23 | | 12/19 | 12/20 | 1/5 |
| 2 | 12/24/23 | 01/06/24 | | 1/4 | 1/8 | 1/19 |
| 3 | 01/07/24 | 01/20/24 | | 1/18 | 1/22 | 2/2 |
| 4 | 01/21/24 | 02/03/24 | | 2/1 | 2/5 | 2/16 |
| 5 | 02/04/24 | 02/17/24 | | 2/15 | 2/20 | 3/1 |
| 6 | 02/18/24 | 03/02/24 | | 2/29 | 3/4 | 3/15 |
| 7 | 03/03/24 | 03/16/24 | | 3/14 | 3/18 | 3/29 |
| 8 | 03/17/24 | 03/30/24 | | 3/28 | 4/1 | 4/12 |
| 9 | 03/31/24 | 04/13/24 | | 4/11 | 4/15 | 4/26 |
| 10 | 04/14/24 | 04/27/24 | | 4/25 | 4/29 | 5/10 |
| 11 | 04/28/24 | 05/11/24 | | 5/9 | 5/13 | 5/24 |
| 12 | 05/12/24 | 05/25/24 | | 5/23 | 5/28 | 6/7 |
| 13 | 05/26/24 | 06/08/24 | | 6/6 | 6/10 | 6/21 |
| FY 2025 Begins | | | | | | |
| 14 | 06/09/24 | 06/22/24 | | 6/21 | 6/24 | 7/5 |
| 15 | 06/23/24 | 07/06/24 | | 7/3 | 7/8 | 7/19 |
| 16 | 07/07/24 | 07/20/24 | | 7/18 | 7/22 | 8/2 |
| 17 | 07/21/24 | 08/03/24 | | 8/1 | 8/5 | 8/16 |
| 18 | 08/04/24 | 08/17/24 | | 8/15 | 8/19 | 8/30 |
| 19 | 08/18/24 | 08/31/24 | | 8/29 | 9/3 | 9/13 |
| 20 | 09/01/24 | 09/14/24 | | 9/12 | 9/16 | 9/27 |
| 21 | 09/15/24 | 09/28/24 | | 9/26 | 9/30 | 10/11 |
| 22 | 09/29/24 | 10/12/24 | | 10/10 | 10/14 | 10/25 |
| 23 | 10/13/24 | 10/26/24 | 07/21/24 | 10/24 | 10/28 | 11/8 |
| 24 | 10/27/24 | 11/09/24 | 08/04/24 | 11/1 | 11/8 | 11/22 |
| 25 | 11/10/24 | 11/23/24 | 08/18/24 | 11/15 | 11/21 | 12/6 |
| 26 | 11/24/24 | 12/07/24 | 09/01/24 | 12/5 | 12/9 | 12/20 |
| 2025 Pay Days | | | | | | |
| 1 | 12/08/24 | 12/21/24 | 09/15/24 | 12/17 | 12/19 | 1/3 |
| 2 | 12/22/24 | 01/04/25 | 09/29/24 | 1/2 | 1/6 | 1/17 |
| 3 | 01/05/25 | 01/18/25 | 10/13/24 | 1/16 | 1/21 | 1/31 |
| 4 | 01/19/25 | 02/01/25 | 10/27/24 | 1/30 | 2/3 | 2/14 |
| 5 | 02/02/25 | 02/15/25 | 11/10/24 | 2/13 | 2/18 | 2/28 |
| 6 | 02/16/25 | 03/01/25 | 11/24/24 | 2/27 | 3/3 | 3/14 |
| 7 | 03/02/25 | 03/15/25 | 12/08/24 | 3/13 | 3/17 | 3/28 |
| 8 | 03/16/25 | 03/29/25 | 12/22/24 | 3/27 | 3/31 | 4/11 |
| 9 | 03/30/25 | 04/12/25 | 01/05/25 | 4/10 | 4/14 | 4/25 |
| 10 | 04/13/25 | 04/26/25 | 01/19/25 | 4/24 | 4/28 | 5/9 |
| 11 | 04/27/25 | 05/10/25 | 02/02/25 | 5/8 | 5/12 | 5/23 |
| 12 | 05/11/25 | 05/24/25 | 02/16/25 | 5/22 | 5/27 | 6/6 |
| 13 | 05/25/25 | 06/07/25 | 03/02/25 | 6/5 | 6/9 | 6/20 |
| FY 2026 Begins | | | | | | |
| 14 | 06/08/25 | 06/21/25 | 03/16/25 | 6/18 | 6/23 | 7/4 |
| 15 | 06/22/25 | 07/05/25 | 03/30/25 | 7/3 | 7/8 | 7/18 |
| 16 | 07/06/25 | 07/19/25 | 04/13/25 | 7/17 | 7/21 | 8/1 |
| 17 | 07/20/25 | 08/02/25 | 04/27/25 | 7/31 | 8/4 | 8/15 |
| 18 | 08/03/25 | 08/16/25 | 05/11/25 | 8/14 | 8/18 | 8/29 |
| 19 | 08/17/25 | 08/30/25 | 05/25/25 | 8/28 | 9/1 | 9/12 |
| 20 | 08/31/25 | 09/13/25 | 06/08/25 | 9/11 | 9/15 | 9/26 |
| 21 | 09/14/25 | 09/27/25 | 06/22/25 | 9/25 | 9/29 | 10/10 |
| 22 | 09/28/25 | 10/11/25 | 07/06/25 | 10/9 | 10/13 | 10/24 |
| 23 | 10/12/25 | 10/25/25 | 07/20/25 | 10/23 | 10/27 | 11/7 |
| 24 | 10/26/25 | 11/08/25 | 08/03/25 | 11/6 | 11/10 | 11/21 |
| 25 | 11/09/25 | 11/22/25 | 08/17/25 | 11/20 | 11/24 | 12/5 |
| 26 | 11/23/25 | 12/06/25 | 08/31/25 | 12/4 | 12/8 | 12/19 |
| *Due dates and paydates are subject to change due to holiday closures or other circumstances | | | | | | |